



TECHNICAL DIRECTOR JOB DESCRIPTIONS, EXPECTATIONS

Development is *the act or process of developing; unfolding; a gradual growth or advancement through progressive changes.*

Players want to be challenged in competitive, positive, developmental environment against players of equal or better ability. If we refer to the above definition of “Development,” USAindy’s goal is to provide for the unfolding of ideas about the game of soccer, to provide the players confidence and ideas to solve problems, and to provide opportunities for gradual growth and advancement by providing challenging, creative, and positive environments to the players.

Our ability to provide the best possible developmental environment for the players starts and ends with the quality of the coaches who are committed to be part of this process. The players want to be pushed, want to be challenged, want to learn, and want coaches who will invest in the process with them. We need coaches who will show up on time and be dedicated and committed to being part of the player’s overall developmental process as designed by the Club in every aspect of the game based on our coaching philosophy, mission statement and age group curriculum.

Our goal is to:

RAISE: Each USAindy team is show steady improvement in level of play each year as the coach implements the USAindy age curriculum.

REFINE: Each USAindy team is to reflect USAindy standards of excellence and consistency.

RECRUIT: The primary method includes the coach legally recruiting skilled players.

RETAIN: The coach to retain more of the existing players.

In order to do this we must provide the proper developmental environments with coaches who will invest in the development of these players.

Below are the job descriptions and expectations of the USAindy Technical Director:

Technical Director serves at the pleasure of USAindy Board of Directors

- Hold required minimum level coaching license.
- Work closely with the USAindy Soccer Director in developing and implementing an age group appropriate curriculum.
- Assist the Age Group Coordinator and Head Coaches in all aspects of implementing an age group appropriate curriculum.
- Be available to train individual players and teams in all age groups and genders 3-4 times per week.
- Be available to attend games to help Head Coach evaluate players and team performance.
- Dress appropriately and wear USAindy gear at all trainings and games.
- Design, lead, and implement training sessions based on the age group curriculum to challenge and develop players. Each training will include unique technical or tactical sessions.
- Attend scheduled coaching meetings, tryouts, training sessions, friendlies, games and tournaments.
- Communicate and provide individual players and team with the goals, expectations, and content of the upcoming training session. Provide weekly email summary of updates with progress and constructive feedback for players and parents. A summary of how training/games went, strengths and weaknesses of the age group, did you accomplish the goals set up prior to training, etc. (copy USAindy Soccer Director on all correspondence)
- Identify top players within your age group to possibly be recommended to train up an age group.
- Provide an end-of-the-season written and verbal evaluation with constructive feedback to each. This evaluation should be unique and individual to each team and player.
- Attend and help with Tryouts.
- Participate and help volunteer at all Club tournaments each year.
- Participate in REC Academy training sessions and USAindy REC Scouting Program as requested.
- Submit a Technical Report to the USAindy Soccer Director within two weeks from the completion of the season. Detailing the state of the team, players, parents and suggestions for progress.
- Support USAindy's and Soccer Director's vision and philosophy.