

## Conflict of Interest

Pike Youth Soccer Club, Inc. Conflict of Interest Policy, revised 11/8/09

Any person that has a conflict of interest is not eligible to serve on the Pike Youth Soccer Club Board of Directors or any committee or as a coach, unless such conflict has been disclosed to the Board of Directors and participation as a Coach or on the Board or committee has been approved by an unanimous vote of the Board.

A conflict of interest is defined as:

1. Any involvement in any outside activity, business or employment which may conceivably conflict with a board, coach, or committee member's duties or responsibilities or which is not compatible with the best interests of Pike Youth Soccer Club. This includes a board, coach, or committee member's involvement as an officer, director, manager or coach, whether or not for compensation, in any entity that is a present or prospective competitor of Pike Youth Soccer Club.
2. Any personal activity that would interfere with the proper performance of the board, coach, or committee member's duties or affect the board or committee member's capacity to perform his/her functions or result in conflicting loyalties including, but not limited to, engaging in illegal activities.
3. Any ownership interest in an entity that provides goods or services for a fee to Pike Youth Soccer Club or its members.
4. The receipt of any compensation from an entity as a direct or indirect result of that entity providing goods or services for a fee to Pike Youth Soccer Club or its members.